

**Mayor**  
Joe Taylor

**City Clerk**  
Beth Lee



**Council Members**  
Jerry Ramsey  
Randy Vice  
Jeff Prince  
Jameson Jenkins  
Clark Hopper

**City of Rainbow City**  
**Job Posting: Firefighter (Full-Time)**

The City of Rainbow City is currently accepting applications for two (2) positions of **Firefighter**. This is a full-time, safety-sensitive position responsible for protecting life and property through fire suppression, emergency medical response, rescue operations, and fire prevention activities.

**Essential Duties and Responsibilities**

- Responds to fire alarms, medical emergencies, rescues, and other emergency calls
- Operates fire apparatus and equipment in a safe and efficient manner
- Performs fire suppression, ventilation, salvage, and overhaul operations
- Provides emergency medical care in accordance with certification level
- Participates in fire prevention, inspections, and public education programs
- Conducts routine maintenance and inspection of equipment, apparatus, and facilities
- Completes required reports and documentation accurately and timely
- Participates in ongoing training and drills to maintain certifications and readiness

**Minimum Qualifications**

- High school diploma or GED
- Must be at least 18 years of age
- Valid driver's license
- Alabama Firefighter I & II Certification (or ability to obtain within required timeframe)
- EMT certification preferred (or ability to obtain within required timeframe)
- Ability to pass background check, physical examination, and drug screening

**Work Environment**

This position involves physically demanding work performed in emergency and non-emergency environments, including exposure to extreme heat, hazardous materials, and stressful situations.

**Benefits**

Rainbow City offers an excellent benefits package, including:

- 100% Paid BCBS Health Insurance Premium (Single or Family Coverage)
- 100% Paid Dental Insurance Premium (Single or Family Coverage)
- 100% Paid Vision Insurance (Single or Family Coverage)

- Long-Term Disability
- Vacation and Sick Leave
- State of Alabama Retirement System
- \$25,000 City-paid Life Insurance Policy
- Accidental Death & Dismemberment (AD&D) coverage
- 10 Paid Holidays per year
- American Fidelity (Voluntary Coverage) Cafeteria Plan
- Monthly Longevity Pay (after 3 years of employment)

## **Application Process**

Applications may be obtained at City Hall or on the City's website. Completed applications must be submitted by the posted deadline. All applications must be submitted no later than Friday, October 9, 2026 at 4:00 p.m. CST.

The City of Rainbow City is an Equal Opportunity Employer and reserves the right to accept or reject any and all applications.

I, Beth Lee, do hereby certify that this Public Notice was posted on September 29, 2026 at the following locations:

Rainbow City Municipal Building  
Local Joe's  
Rainbow City Public Library  
[www.rbcAlabama.com](http://www.rbcAlabama.com)